

Dear Councillor / Colleague

22 January 2009

EQUALITY FORUM - WEDNESDAY, 21ST JANUARY 2009

The following presentations were given at the above meeting of the Equality Forum.

Agenda Item
No

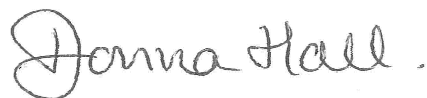
4. **Equity in Resilience (Pages 1 - 14)**

Kerry Maguire, the Council's Emergency Planning Assistant, presented this item.

5. **Information from Runshaw College (Pages 15 - 24)**

Deanna Hartley-Davis from Runshaw College presented this item.

Yours sincerely



Donna Hall
Chief Executive

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This information can be made available to you in larger print or on audio tape, or translated into your own language. Please telephone 01257 515118 to access this service.

આ માહિતીનો અનુવાદ આપની પોતાની ભાષામાં કરી શકાય છે. આ સેવા સરળતાથી મેળવવા માટે કૃપા કરી, આ નંબર પર ફોન કરો: 01257 515822

ان معلومات کا ترجمہ آپ کی اپنی زبان میں بھی کیا جاسکتا ہے۔ یہ خدمت استعمال کرنے کیلئے براہ مہربانی اس نمبر پر ٹیلیفون کیجئے: 01257 515823

Equality Forum – Equity in Resilience

Corporate Governance Emergency Planning

Presentation by
Kerry Maguire
Emergency Planning
Assistant

Date
21 January 2009



Aims

Aim is to:

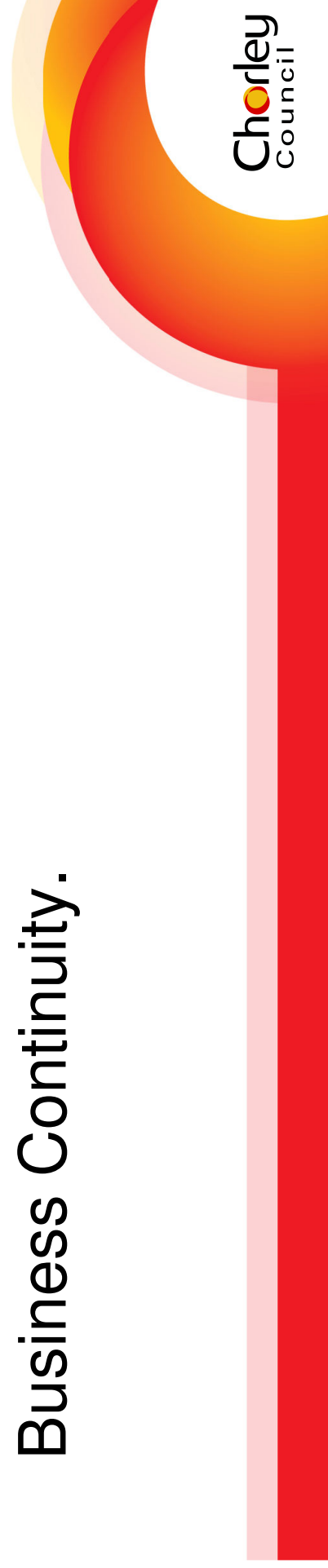
Raise awareness of the Civil Contingencies Act

Highlight the requirements placed on
Local Authorities by the Act

Outline the work of the Emergency Planning
Team and the need for public awareness
to civil resilience

Civil Contingencies Act 2004

The CCA 2004 is the primary piece of legislation placing a duty on Local Authorities to plan both for the expected and the unexpected in terms of both Emergency Planning and Business Continuity.



Civil Contingencies Act 2004

Local Authorities must make information available to the public about civil protection matters and maintain arrangements to warn, inform and advise the public in the event of an emergency or if an emergency is likely to occur



Civil Protection Information

There are two elements to informing the public:

- providing information in advance, making communities aware of risks
- In the event of an emergency warning, informing and advising the public

Risk Communication

We all consider a risk to be the chance of something unpleasant happening, a hazard, a source of danger or a ‘gamble’

To not communicate to the public about the risks they may encounter, is ‘risking’ their ability to respond effectively

Risk Communication

Having an awareness about the potential risks, enables choices for people.

- **to prepare** make a list of emergency numbers
- **to prevent** install flood equipment
- **to react better** to know instantly to stay in

doors, close all windows and listen

to the radio for more information

Risk Communication

- The Council website has information on different emergencies, with leaflets to download and links to other sites
- Article in Novembers edition of the Boro News
- Leaflets and posters distributed at Council buildings, sports centres and libraries

Civil Contingencies Act 2004

there is also a need to give regard to those
who are vulnerable,
(as defined by the CCA 2004)
and to include those for whom English
is not the primary language

Warning and Informing - Vulnerable People – where we are at

Lancashire Resilience Forum is currently working to establish how to warn and inform vulnerable people in the event of an emergency, by collating a list of sources of information on vulnerable people within the communities of Lancashire.

Warning and Informing - Vulnerable People – where we are at

To help overcome these issues, it is beneficial to make the Community more aware in advance.

The Equality Forum represents sub-communities who are more likely to have specific needs in order for the information to be accessible.

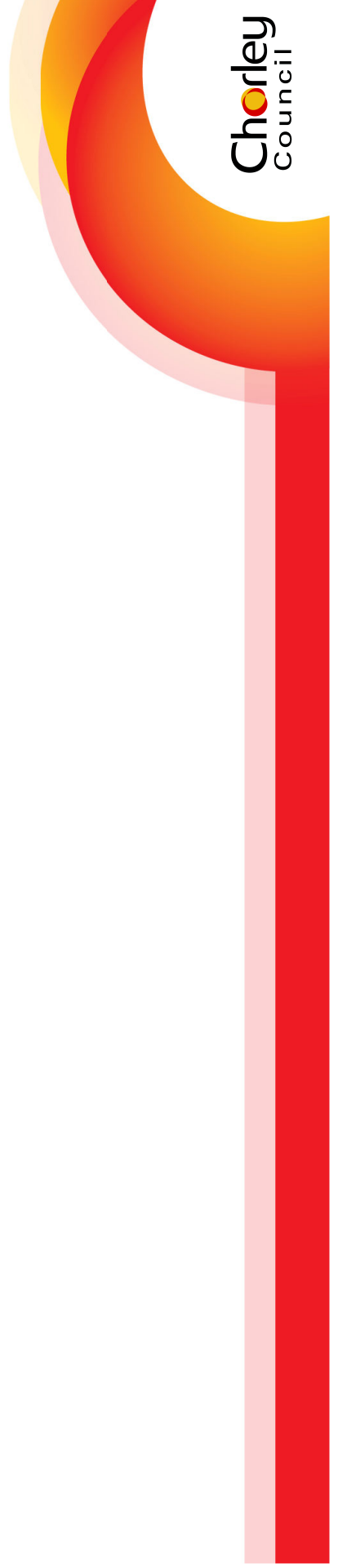


Warning and Informing - Vulnerable People – being prepared

What I would like you to consider is whether
civil resilience information is something that
the groups you represent may be interested
in learning about?

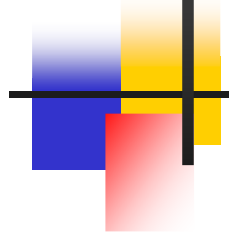


Any questions?



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Equality & Diversity at Runshaw College



Deanna Hartley-Davis
Equality and Diversity
Co-ordinator



Objectives

- To inform Forum members what equality and diversity means at Runshaw College
- To answer any questions from Forum members



“There is excellent promotion of equality of opportunity and an ethos of respect throughout the organisation. The College sets and achieves challenging targets... There is significant focus on equality and diversity within the curriculum and enrichment activities.”



Race

- Staff
 - 1.9% BME
- Students
 - 6.8%
- Notable achievements



Disability

- Staff
 - 6.6%
- Students
 - 3.8%
- Notable Achievements



Gender

- Staff
 - 69.5% female
 - 30.5% male

- Students
 - 60% female
 - 40% male

- Notable achievements



Sexual Orientation, Religion and Belief, Age and Rurality

- Staff and Student profiles
- Notable Achievements



2009 and Beyond

- Continue to improve
- Continue to raise awareness of equality and diversity across the College
- To develop our partnerships with community members
- Develop new ways of improving teaching and learning



Any questions?

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